



PRIVACY POLICY

Introduction

Bionomics is committed to protecting the privacy of the personal information that it collects, uses, discloses and stores in compliance with the Privacy Act 1988 (Com) and the Australian Privacy Principles.

SCOPE

This policy is about the management of personal information by Bionomics.

This policy applies to all staff, consultants and contractors, and to all areas of Bionomics activities including Bionomics operations in France and the United States, subject to local law. This policy will be available on Bionomics' website.

"Personal information" as defined in the Privacy Act, is information or an opinion about an identified individual or an individual who is reasonably identifiable, whether true or not and whether the information or opinion is recorded in a material form or not.

POLICY

1. The kinds of personal information that Bionomics may collect and hold

Bionomics will only collect and hold personal information where the information is reasonably necessary for one or more of Bionomics' functions or activities. For example:

- collecting personal information from shareholders for the purposes of maintaining our share register (which is held on our behalf by Computershare), for voting and reporting purposes;
- collecting personal information from individuals who enter into licensing agreements, commercialisation agreements, consulting agreements, clinical trial research agreements, with Bionomics for the purpose of administering those agreements or transactions or for reporting purposes;
- collecting personal information for the purpose of organising conferences, seminars and other meetings.

The specific kinds of personal information collected and held will depend on the circumstances. Examples of the kinds of personal information Bionomics may collect and hold include:

- name;
- address;
- phone number;
- fax number;
- postal or email address;
- date of birth;
- gender;

- bank account information .

Bionomics does not collect “sensitive information” as defined in the Privacy Act (eg, information or an opinion about an individuals’ racial or ethnic origin, political opinions or membership of a political organisation, religious or philosophical beliefs or affiliations) other than health information with the individual’s consent.

2. How Bionomics collects and holds personal information

Bionomics may collect personal information about you in a variety of ways, including when you interact with Bionomics in person or electronically, for example when you access Bionomics’ website.

Bionomics will collect personal information about you only from you unless it is unreasonable or impractical to do so. If Bionomics collects personal information about you from someone else, Bionomics will take reasonable steps to ensure that you are aware that Bionomics has collected the information.

At or before, or if that is not practicable, as soon as practicable after, the time that the personal information about you is collected, Bionomics will take reasonable steps to ensure that you are aware of the matters required by the Australian Privacy Principles, including:

- why the personal information is being collected;
- to whom the personal information might be given to;
- the fact that this policy contains information about how you are able to gain access to, and correction of, the information collected; and
- how to contact Bionomics, including to make a complaint.

Personal information may be held by Bionomics in hard copy or electronically or both.

Bionomics will take reasonable steps to ensure that the personal information that it holds is protected from misuse, interference and loss and from unauthorised access, modification and disclosure.

3. The purposes for which Bionomics collects, holds, uses and discloses personal information

Bionomics will only use or disclose personal information which has been collected and is held by it for:

- the purpose for which it was collected;
- any related purpose for which it would reasonably be expected to be used or disclosed;
- a purpose required or permitted by law; or
- a purpose for which the individual has provided consent.

Examples of instances where Bionomics may disclose personal information to third parties include disclosure to providers of services to Bionomics, government agencies, regulatory authorities, related bodies corporate of Bionomics and professional advisers of Bionomics.

Bionomics requires its service providers to keep personal information confidential and not use it for any purpose other than performing those services.

Bionomics may disclose personal information to overseas recipients in agreements with service providers conducting clinical trial research, drug manufacturers, contract research organisations and consultants.

Where Bionomics discloses your personal information to a third party which is located overseas or which will hold your personal information overseas, Bionomics will take reasonable steps to ensure that the overseas recipient handles personal information in accordance with the standards required under the Privacy Act.

Bionomics will take reasonable steps to ensure that the personal information that is collected, used or disclosed by it is accurate, up to date, complete and relevant.

Bionomics will also take reasonable steps to ensure that personal information it holds that is no longer necessary for the disclosed purpose is destroyed or permanently de-identified, subject to any legal obligation to keep the personal information for any required period of time.

4. How you can access and correct personal information about you that is held by Bionomics

At your request, Bionomics will, in most circumstances, provide you with access to any personal information that is being held by Bionomics about you, although there are certain circumstances where Bionomics will not provide such access in accordance with the Privacy Act.

These circumstances include where providing access would have an unreasonable impact on the privacy of others, where providing access would reveal commercially sensitive information about Bionomics or where providing access would be unlawful.

You can seek access to, and update or correct, any personal information that is being held by Bionomics about you by contacting the Privacy Officer.

5. How you can make a complaint

If you have any concern, query or complaint about:

- this policy;
- any personal information about you that may have been collected, held, used or disclosed by Bionomics; or
- a breach by Bionomics of the Australian Privacy Principles,

please refer it to the Privacy Officer.

Bionomics takes complaints very seriously and will respond to you shortly after receiving written notice of your complaint.

PRIVACY OFFICER

The CFO is the allocated Privacy Officer and is responsible for the circulation and implementation of this policy in accordance with the scope outlined above.

If you have any questions about this Privacy Policy or our treatment of your personal information generally, please contact our Privacy Officer using one of the methods listed on our website "Contact Us" page or by email: privacyofficer@bionomics.com.au